

KCHF-TV
EEO PUBLIC FILE REPORT
6/1/2009 – 5/31/2010

Son Broadcasting, Inc., the licensee of KCHF-TV, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080(c)(1). As a religious broadcaster, Son Broadcasting, Inc., has established religious qualifications for all employment positions at its station. In accordance with the FCC rules, Son Broadcasting, Inc., makes reasonable, good faith efforts to recruit applications for employment without regard to race, color, national origin, or gender, among those who are qualified based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

I. VACANCY LIST

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	Date of hire	RS Referring Hiree
<i>[Insert job title for each opening filed -- example: Station Engineer]</i>	<i>[Insert numbers corresponding to the RSs to solicit applicants for this opening; numbered list appears in next section of this report -- example: 1-10, 15, 18-23]</i>	<i>[Insert date on which position was filled]</i>	<i>[Insert number of RS that produced person hired - example: 23]</i>
Master Control Operator	1-32	7/17/2009	2 and 10
Account Executive	1-32	Position not filled due to lack of qualified applicants.	NA
Sales Manager	There was no recruitment for this position due to the fact that Son Broadcasting had been without a full-time Sales Manager for over a period of five years and had identified a need for a specific person that had worked for the company in the past that met the following conditions: A practicing Christian, with a strong television/radio sales management background that understood the mission of Son Broadcasting that was willing to work on a contractual basis.	2/1/2010	NA

Total Number of People Interviewed for All Full-Time Vacancies: 5

II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information
	<i>[Insert each recruitment sources used to solicit applicants for any job during the reporting period, insert (1) recruitment source name, (2) name or title of contact person, (3) full mailing address, (4) telephone number, and (5) email address.]</i>
1	Department of Work Force Solutions 301 West DeVargas Santa Fe, NM 87501 (505) 827-7434
2	KCHF TV-11 Son Broadcasting Attn: Mary Kay Gonzales, Production Manager P.O. Box 4338 Albuquerque, NM 87196 Interoffice Attention Production by Management Ph. 505-345-1991 www.kCHF.com
3	KDAZ Radio Pan American Broadcasting Attn: Jim Sandall, Program Director 5010 4 th St. NW Albuquerque, NM 87107 Inter office Attention Traffic. Ph. 505-345-7373 www.kdaz.org
4	Blaze Fellowship ATTN: Pastor Carlos Montoya 1295 Clark RD. Santa Fe, NM 87507 (505) 424-3323
5	Calvary Santa Fe Attn: Pastor Paul Scozzafava 2520 Camino Entrada Santa Fe, NM 87507 paul@calvarysantafe.org 505-988-3291
6	Christian Life Fellowship Attn: Pastor Marcus McClain 121 E. Siringo Santa Fe, NM 87505 Amycrowley@christianlife.com 505-984-1000
7	El Buen Pastor Attn: Pastor Danny Espinoza 609 Calle Rivera Espanola, NM 87532 505-753-0196
8	First Baptist Santa Fe Attn: Pastor Lee Herring 1605 Old Pecos Trail Santa Fe, NM 87505 santafefish@comcast.net 505-983-9141
9	Light at Mission Viejo Attn: Pastor Ron Sebestia 4601 Mission Bend Santa Fe, NM 87507 Capital@comcast.net (505) 982-2080
10	New Life Fellowship Attn: Pastor Gene Druktenis 1612 Pacheco St Santa Fe, NM 87505 505-982-8950